

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF  
PASUPATI ACRYLON LIMITED**

Objective	The Company shall follow a structured orientation and training programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis
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Orientation module for new directors upon induction	Business overview and an outline of Corporate Plan and Annual targets	½ day	MD
	Overview of Sales & Marketing	½ day	FUNCTIONAL HEADS
	Introduction to Product profile	½ day	
	Operations overview and visit to Plant (s)	½ day and more as required	
	Financial Performance and budget & control processes	½ day	
	Orientation on Statutory compliances as a Board Member	½ day	

In addition to above, which will be administered upon induction of independent directors, following will be covered during quarterly board meets:

On-going inputs on business and operational performance	Comprehensive Rolling Corporate Plan – Presentation and discussions with Director Finance & leadership team	2 days in a year
	Annual Management Plan & Budget – a formal review and discussion at the Board & leadership team	First Quarter of each financial year
	Off-site meetings with leadership team across the company.	Once or twice a year
	Quarterly information pack on economy and business trends and performance	Quarterly or Whenever Needed

**Pasupati Acrylon Limited**  
**Familiarization Programmes imparted to Independent Directors**

S. No.	Name of Independent Director	No. of programmes attended during the FY 2020-2021	No. of hours spent in such programmes during the FY 2020-2021	No. of programmes attended from appointment till date	No. of hours spent in such programmes till date
1	Mr. Deveshwer Kumar Kapila	1	3 hours 15 minutes	9	23 hours 45 minutes
2	Mr. S.C. Malik	1	3 hours 15 minutes	7	15 hours 45 minutes
3	*Mrs. Soma Garg	0	-	5	10 hours
4	Mr. S. Sathyamoorthy	1	3 hours 15 minutes	8	19 hours 45 minutes
5	*Smt. Remmy Jain	0	-	2	4 hours 30 minutes
6	**Mrs.Kamlesh Gupta	1	3 hours 15 minutes	1	3 hours 15 minutes

\* Mrs. Soma Garg and Smt. Remmy Jain ceased to be director w.e.f 30.10.2018 and 29.02.2020 respectively.

\*\* Mrs. Kamlesh Gupta has been appointed as director of the Company w.e.f 27.07.2020.